

MENTORING

CAPACITY BUILDING

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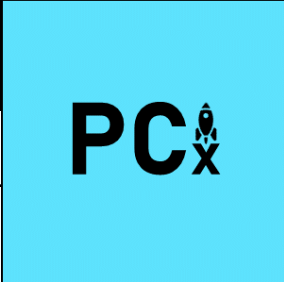
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(1) Let's reflect ...

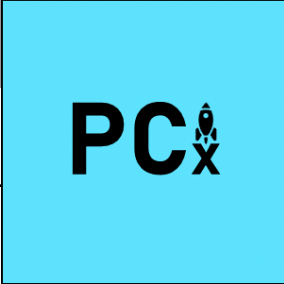


What is a mentor? What are the roles and responsibilities? What are expectations? Etc.



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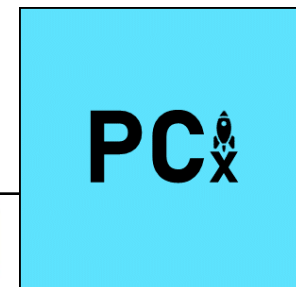


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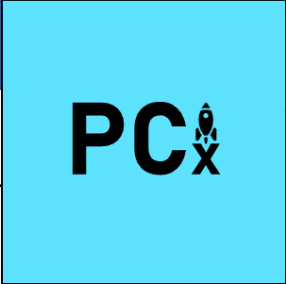
Mentoring is seen as a professional relationship in which a more experienced person (mentor) empowers another professional (mentee) through a two-way process towards developing specific or additional skills and knowledge that enhance the mentee's professional and personal growth. (YANUZ 2021)





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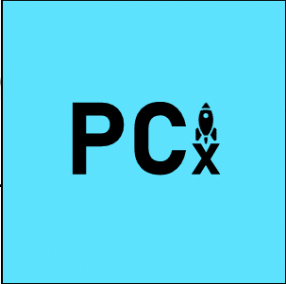


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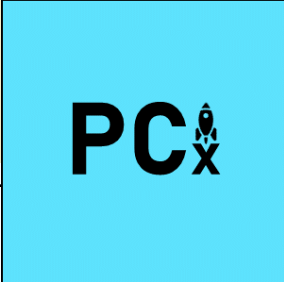
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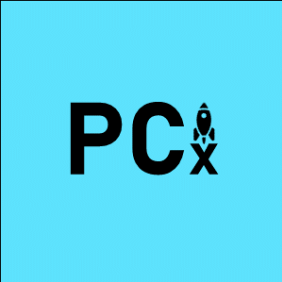


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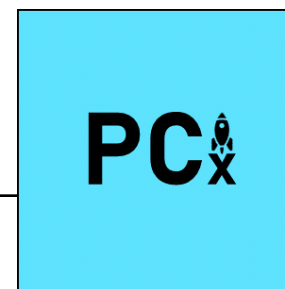
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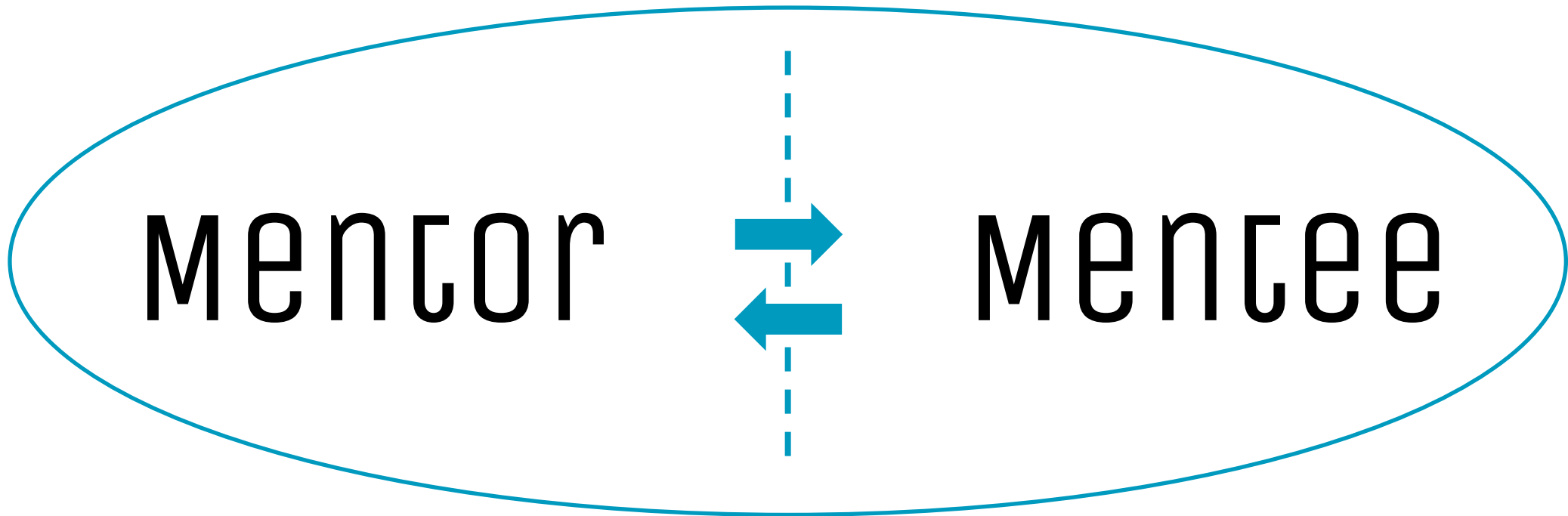
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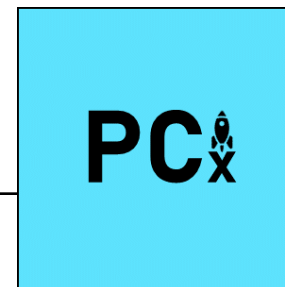


BUT HOW ...





Great Mentoring Success



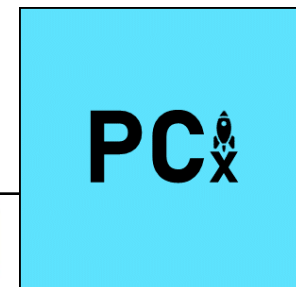
1

BUILDING AUTHENTIC RELATIONSHIPS

Being Yourself

Promoting Talents

Recognizing Ideas and Success



2

COMMUNICATING OPENLY

Listening

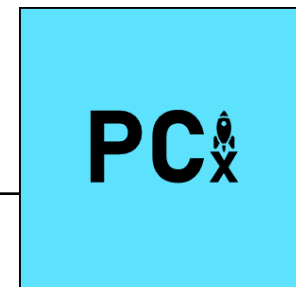
Open Conflict Management



3 ASKING, NOT TELLING

Coaching

Reflecting



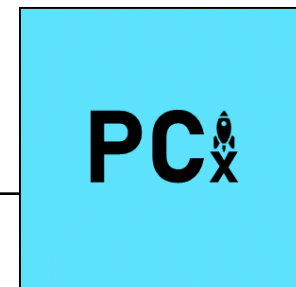
4

MAGNIFYING THE POSITIVE

Encouraging

Providing Feedback

Receiving Feedback

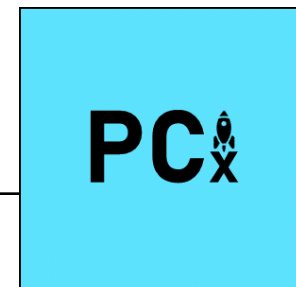


5

FOSTERING POSSIBILITY THINKING

Guiding

Empowering towards Solution-Finding





(2) Let's speak out loud ...

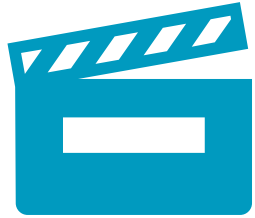


What are practical activities? What are expectations of mentoring processes? What are applicable mentoring structures? Etc.



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MAKING PLANS

SESSION 1: Common Agenda Setting

SESSION 2: Common Action Planning

SESSION 3: Common Suggestion Box

SESSION 4: Common Coffee Moments



**IT'S (MAINLY) THE MENTEE'S
ROLE TO DRIVE, MANAGE AND
IMPLEMENT THE MENTORING
PARTNERSHIP.**





MAKING PLANS

Common Agenda Setting (45 min)

Common Action Planning

Common Suggestion Box

Common Coffee Moments





MAKING PLANS

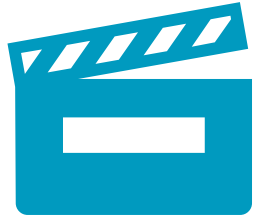
Common Agenda Setting

Common Action Planning (45 min)

Common Suggestion Box

Common Coffee Moments





MAKING PLANS

Common Agenda Setting

Common Action Planning

Common Suggestion Box (45 min)

Common Coffee Moments





MAKING PLANS

Common Agenda Setting

Common Action Planning

Common Suggestion Box

Common Coffee Moments (45 min)





TOGETHER we can
make a change

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